



TESS EEIG¹ is recruiting a director (w/m)

TESS EEIG, created in 2016, in order to ensure that all textiles¹ of household origin, used or unused, are recovered, i.e. collected, sorted, processed and put to use by social economy and solidarity enterprises. In this connection, TESS EEIG engages in the following activities:

- supporting the sales of its members textiles streams ;
- advocating the harmonised transposition of the European directives into national law;
- advocating the creation of a favourable legislative, fiscal and general framework;
- supporting the financial balance of the sector;
- ensuring the ethical use of donations;
- supporting the creation and development of social and solidarity economy enterprises worldwide.

Your mission

Working in accordance with the spirit and aims of the Charter, you will be responsible for the day-to-day management. You will build and propose new approaches in order to implement the charter and ensuring the continuation of the EEIG.

You will ensure the implementation of the guidelines and control and management mechanisms tested and approved by the board of managers of TESS EEIG, with which you will work closely.

You will manage the Business Developer based in West Africa and follow closely all the operations in South America and Africa.

Your profile

Motivation:

- You have a strong interest in the social and solidarity economy in general and the TESS EEIG scheme in particular.
- You are interested in issues relating to social and economic development between the North and South.

¹EEGI: European Economic Interest Grouping

²By 'textiles' we mean all clothing, household linen, shoes and clothing accessories.

- You wish to put your experience, knowledge and skills to use on behalf of a project contributing to a solidarity-based global society.

Knowledge:

- You have a knowledge of the social and solidarity economy and/or of the recycling and reuse sector.
- You master Human Resources management.
- You are familiar with the techniques for coordinating and developing a network.
- You are familiar with the international trade environment.
- You are fluent in English and French. Knowledge of an additional language is an asset.
- You master all the concepts of administrative and financial management.
- Participative or alternative management attracts you.

Experience:

- You have been responsible for managing and coordinating a team and/or for managing a network, within the Social Economy based sector.
- You have been involved in introducing strategic approaches to encourage the significant development of this network.
- Experience in a country outside Europe is an asset.

Skills:

- You adhere to the values defined in the TESS Charter
 - *The primacy of people and labour over capital in the distribution of income.*
 - *Transparency in relations between partners and towards donors.*
 - *Dialogue in a climate of trust based on honesty and treating one another as equals.*
 - *Local and international solidarity based on fair cooperation between participants.*
 - *Respect for the environment and international law.*
- You are able to inspire unity and to negotiate.
- You are able to manage a sales team.
- You are results-oriented.
- You are able to detect and to adapt to markets changes.
- You are able to set up an effective system for reporting on all your activities.
- You are open to travel more than 50% of your time and available for long-term missions outside Europe.

TESS EEIG can offer you...

... a multi-purpose position with responsibilities, in an ethical, solidarity-based project with an open-ended contract and a salary package adapted to the project and the position.

Employment conditions

- Total remuneration: €2,500 net per month + company car, phone, laptop
- 3 months trainee period in TESS member's plants.
- Location: based in Europe, travels outside Europe (Africa and South America) will be frequent
- Working hours: full-time
- Type of contract: open-ended contract
- Job Starting date: January 2019 at the latest

Interested?

Please send your application (CV + covering letter) by email to info@tess-geie.eu before the 27th of November 2018.